



APPLICATION INSTRUCTIONS

- Before applying, please be sure that you meet the criteria and can fulfill the requirements of the Program.
- To be considered, you must submit a complete application.
- If you do not fill out the actual application form, be sure to follow its format and include all of the information requested.
- Don't worry about your writing skills. We're interested in what you have to say, not how well you say it.
- You may complete the application in a language other than English and we will have it translated, but it would be better for you to work directly with a translator.
- If you are very uncomfortable with writing, you may complete the Personal Statements section of the application on an audio cassette tape. Do not use a micro-cassette or video.
- You may send additional materials, such as brochures, newsletters, press clippings, etc., but please be selective and send just a small sampling. Materials you send will not be returned to you.
- Please do not place your application materials in a folder, plastic cover or binder.
- We do not accept applications by e-mail or fax.
- Applications must be postmarked by March 31.
- Letters of recommendation may be sent separately.
- Send one copy of your application to:
Alston Bannerman Fellowship Program
1627 Lancaster Street
Baltimore, MD 21231-3425
- Receipt of your application will be acknowledged by postcard. Contact us if you do not receive a postcard within two weeks of sending the application.
- Please do not call for other information on the status of your application. You will be notified by the end of May whether or not you were selected as a finalist.
- We cannot provide individual critiques of applications.

Name _____

Organization _____

Address _____

City _____ State _____ Zip code _____

Home Address _____

City _____ State _____ Zip code _____

Which address should we use? work home E-mail _____

Work Phone () _____ Home/Cell Phone () _____

Age _____ Date of birth _____ Place of birth _____

Race or ethnic group _____ Gender _____

Have you applied for a Bannerman Fellowship before? _____ When? _____

If we make a list of applicants available may we include your name and address? yes no

APPLICANT'S SIGNATURE _____ Date _____

BE SURE TO COMPLETE SIDE 2 OF THE APPLICATION

Application—Side 2

INSTRUCTIONS

- Please type your responses to the following sections of the application single-spaced on white paper.
- Be sure to put your name at the top of each page and number the pages

COMMUNITY ACTIVIST EXPERIENCE: Start with your current position(s) and work backwards for AT LEAST 10 YEARS. For EACH position, please include the following:

- the organization's name and address, the dates you worked there and your position(s)
- a brief description of the organization's purpose, your role and accomplishments
- if your role is/was other than organizing, explain how your work has/had a direct and close connection to organizing, leadership development and democratic participation.

PERSONAL STATEMENTS: Answer each of the questions below. If you are very uncomfortable with writing, you may complete **this section only** on an audio cassette tape (not a micro-cassette or video.) Please limit your PERSONAL STATEMENTS to a total of five typed pages or a total of 15 minutes on an audio tape.

1. **WHY DO YOU DO IT?** What motivates you to be a community activist? How does your work fit into your vision for social change?
2. **WHAT HAVE YOU DONE?** What do you consider your greatest success or contribution? What have you done to sustain social change organizing for the long haul?
3. **WHAT NEEDS TO BE DONE?** What are the major challenges facing your organization? Facing the movement that you consider yourself part of?
4. **WHY DO YOU WANT A SABBATICAL?** What do you need time off to think about or to do? What difference will it make in your future work? What do you hope to do in the next five years?

REFERENCES: List three people we may contact who know you and your work.

- Include: Name, Organization, Address, City, State, Zip, Work Phone, Home or Cell Phone. and Email.

(We also strongly encourage you to get letters of recommendation from your references or from others, but it is not required. Letters may be included with your application or sent directly to us. If sent separately, they must be mailed by March 31.)

ENDORSEMENT: Applicants must have the endorsement of the organization which employs them or with which they work most closely. To certify that you have obtained this endorsement, please complete the following statement:

My application is endorsed by (organization)_____. This can be confirmed by (name)_____, who is (title)_____ of the organization, and who can be reached at (area code and number)_____.

OTHER INFORMATION:

- Have you received any professional or civic awards or honors and any other community recognition?
- Have you ever had a sabbatical? If so, when?
- How did you hear of the Alston/Bannerman Fellowship Program?